

**Ordinance No. 2005 – 26**  
Amended

**An Ordinance Fixing the Salaries of the Appointed Officers and Employees Except the Sworn Protective Occupation and Law Enforcement Members of the Police and Fire Departments of the City of Lafayette, Indiana, for the Year 2006**

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF LAFAYETTE,  
INDIANA:

Section 1: That all appointed officers and employees of the Civil City of Lafayette except sworn Protective Occupation and Law Enforcement Members of the Police and Fire Departments of the City of Lafayette, shall be classified by the departments, positions, and classifications herein designated, and that no changes be made in any classification without the approval of the Mayor and Common Council as outlined in Resolution 98-15.

Section 2: That the following scale of Initiation, Step 1, Step 2, Maximum Salaries is hereby fixed and authorized as a scale of approved job classifications. It shall be the City's policy that no employee shall be paid below the minimum and the maximum shall not be exceeded, except for shift differentials, clothing allowance, approved vehicle allowance, approved overtime pay, approved accrued vacation payoff upon termination, or FLSA earned compensatory time. Salaries are based on a bi-weekly pay period as recommended by the State Board of Accounts.

SEE EXHIBIT "A" ATTACHED HERETO AND MADE A  
PART HEREOF IN ITS ENTIRETY

Section 3: Any individual who now holds a position for which the maximum salary on the following scale is an amount less than the current salary of the individual shall not be reduced in salary. Any such individual shall receive a five hundred dollar annual increase in pay from their 2003 pay level. Any such position shall revert to the following scale upon termination of said individual.

Section 4: The following is a true and complete listing of all appointed officers and employees of the Civil City of Lafayette except sworn Protective Occupation and Law Enforcement Members of the Police and Fire Departments by Department, Position Title, and Classification.

Section 5: Upon authorization of the Department Head, any employee who meets the FSLA requirements to be compensated for a shift differential for hours worked shall be paid in accordance with the following scale.

SEE EXHIBIT "B" ATTACHED HERETO AND MADE A  
PART HEREOF IN ITS ENTIRETY

Section 6: That, assuming sufficient revenues exist and the 2006 approved budget provides for all positions, from and after the first day of January, 2006, the salaries and wage schedule of all appointed officers and employees except sworn Protective Occupation and Law Enforcement Members of the Police and Fire Departments of the City of Lafayette, Indiana shall be as set forth as attached.

ADOPTED AND PASSED BY THE COMMON COUNCIL of the City of Lafayette, Indiana  
this 12<sup>th</sup> of September, 2005

Steve Meyer ss  
Steven P. Meyer, President

ATTEST:

Cindy Murray ss  
Cindy Murray, City Clerk

Presented by me to the Mayor of the City of Lafayette, Indiana, for his approval and signature  
this 12<sup>th</sup> day of September, 2005

Cindy Murray ss  
Cindy Murray, City Clerk

This Ordinance approved and signed by me on this 12<sup>th</sup> of Septmber, 2005

Tony Roswarski ss  
Tony Roswarski

ATTEST:

Cindy Murray ss  
Cindy Murray, City Clerk

Sponsored by: Mayor Tony Roswarski

**EXHIBIT A Ordinance 2005-26**  
**2006 Position Listing by Department**

<b>Department</b>	<b>Quantity</b>	<b>Position</b>	<b>Classification</b>
<b>1 Mayor</b>			
	1	Executive Assistant	SO
<b>2 Controller</b>			
	1	Controller	EXEC III
	1	Deputy Controller	PAT V
	1	Accounting Manager	PAT IV
	1	Payroll Coordinator	PAT III
	1	Bookkeeper	COMOT II
	1	Data Entry/File Clerk (part-time)	COMOT I
<b>3 Clerk</b>			
	1	1st Deputy Clerk	SO
	1	Deputy Clerk	COMOT III
<b>Human Resources</b>			
<b>4</b>			
	1	Human Resources Director	EXEC II
	1	Health and Safety Coordinator	PAT IV
	1	Human Resources Assistant	PAT III
	1	HR Clerk/Data Entry (part-time)	COMOT I
<b>6 Facilities</b>			
	1	Facilities Manager	SAM II
	1	Maintenance Technician	LTC IV
	4	Custodian	LTC I
	1	General Maintenance	LTC II
<b>7 Engineer</b>			
	1	City Engineer/Public Works Director	SO
	1	Public Works Assistant Director	EXEC I
	1	Administrative Assistant	COMOT III
	1	Electrical Inspector	PAT III
	3	Building Inspector	PAT III
	1	Electrical Inspector ("Journey" level)	SO
	1	Assistant Engineer (Licensed)	SO
	1	Engineering Administrative Assistant	COMOT III
	1	Engineering Technician	PAT III
	2	Housing Inspector	PAT III

3	Public Works Inspector	PAT III
1	Secretary-BOZ Appeals (part-time)	SO

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Department	Quantity	Position	Classification
<b>8 Board of Public Works</b>			
	4	Board of Works Member	SO
<b>10 Fire</b>			
	1	Chief	EXEC II
	1	Deputy Chief	SO
	1	Executive Assistant	PAT III
	1	Data Clerk (part time) - change to Full Time	COMOT II
	5	Merit Commissioners	SO
<b>11 Police</b>			
	1	Chief	EXEC II
	1	Chief Traffic Technician	PAT II
	1	Chief Records Technician	COMOT II
	1	PM Detectives' Administrative Assistant	COMOT II
	8	Records Technician	COMOT I
	1	Traffic Technician	COMOT I
	5	Merit Commissioners	SO
	42	Crossing Guards	SO
	1	Chief's Administrative Coordinator	COMOT III
	1	Investigation Administrative Coordinator	COMOT III
	1	CAD System Administrator	POLE-CIV
	1	Chief Communication Officer	POLE-CIV
	16	Communications Technician	POLE-CIV
<b>12 Purchasing</b>			
	1	Purchasing Manager	PAT V
	1	Purchasing Clerk	COMOT II
<b>13 Sanitation</b>			
	1	Street/Sanitation Commissioner (position split between Sanitation & Motor Vehicle)	EXEC II
	1	General Foreperson	SAM I
	1	Assistant Foreperson	LTC V
	18	Truck Driver/Collector	LTC IV
	4	Truck Drivers	LTCIII

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**2006 Position Listing by Department**

<b>Department</b>	<b>Quantity</b>	<b>Position</b>	<b>Classification</b>
<b>16 Parks</b>			
	1	Superintendent	EXEC II
	1	Parks Operation Director	SAM II
	1	Community Parks & Urban Forestry	PAT III
	1	Park and Facilities Manager	PAT III
	1	Support Services Director	PAT V
	1	Accounting Clerk	COMOT II
	1	Park Operations Clerk	COMOT I
	1	Columbian Park Manager	PAT III
	1	Amusement Manager	PAT IV
	1	McAllister Center Manager	PAT IV
	1	Zoo Director	PAT IV
	1	Natural Resource Coordinator	PAT III
	1	Mechanic/Equipment Coordinator	LTC IV
	1	Assistant Zoo Director	PAT III
	1	Construction/Maintenance Foreperson	LTC IV
	1	Equip Operator/Tech, Supervisor	LTC IV
	4	Equipment Operator	LTC IV
	1	Office Manager/Board Secretary	COMOT III
	1	Zoo Education Coordinator	PAT II
	1	Marketing Manager	PAT II
	1	Security & Safety Coordinator	PAT III
	1	McAllister Center Asst. Mgr	PAT II
	1	Operator/Landscape, Foreperson	LTC IV
	1	Head Zookeeper	PAT II
	1	Ride Mechanic	LTC IV
	6	General Maintenance Laborer	LTC II
	1	Recreation Coordinator	PAT I
	3	Zookeeper	PAT I
<b>21 Motor Vehicle</b>			
	1	Street/Sanitation Commissioner (position split between Sanitation & Motor Vehicle)	EXEC II
	1	Foreperson	SAM I
	3	Assistant Foreperson	LTC V
	10	Equipment Operator	LTC IV
	15	Truck Driver	LTC III
	17	Laborer	LTC II
	1	Radio Operator	COMOT II

1	Administrative Coordinator	COMOT III
1	Administrative Assistant	COMOT II

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**2006 Position Listing by Department**

Department	Quantity	Position	Classification
<b>22 Traffic</b>			
	1	Traffic Foreperson	LTC V
	4	Traffic Technician	LTC III
<b>Fleet</b>			
<b>23 Maintenance</b>			
	1	Director of Fleet Maintenance	SAM III
	1	General Foreperson	SAM I
	1	Head Mechanic	LTC V
	7	Mechanic	LTC IV
	2	Parts Person	PAT II
	1	Tire Repairperson	LTC III
	2	Laborer	LTC II
	1	Administrative Coordinator	COMOT III
<b>24 Redevelopment</b>			
	1	Director of Development	EXEC II
	2	Planner/Project Manager	PAT III
	1	Administrative Coordinator	COMOT III
<b>24 Community Development</b>			
	1	Director of Community Development	PAT V
	2	Planner/Project Manager	PAT III
	1	Administrative Coordinator	COMOT III
<b>30 Information Services</b>			
	1	Information Services Manager	EXEC II
	1	Data Analyst	PAT IV
	1	System Administrator	PAT V
	1	Systems Analyst	PAT IV
	1	GIS Coordinator	PAT V
	1	GIS Technician	PAT II
	1	Equipment Services Specialist	PAT III
<b>Water / Wastewater Business Office</b>			
	1	Business Manager	PAT IV
	1	Assistant Business Manager	PAT III

1	Bookkeeper	COMOT III
1	Customer Accounts Coordinator	COMOT II
1	Customer Service Clerk	COMOT II
1	Accounts Receivable Specialist	COMOT II
1	Records Clerk/Cashier	COMOT I
1	Meter Service Specialist	COMOT II
2	Data Entry/Office Clerk	COMOT I
3	Office Clerk	COMOT I

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Department	Quantity	Position	Classification
<b>601 Water</b>			
	1	Superintendent	EXEC II
	1	Assistant Superintendent	SAM IV
	1	Chief of Distribution	SAM III
	1	Chief of Customer Service	SAM I
	1	Maintenance Foreperson	LTC V
	1	Operations Foreperson	LTC V
	1	Administrative Assistant	COMOT III
	1	Inventory Cost Accounting Manager	PAT IV
	2	Construction Foreperson	LTC V
	1	Customer Service Foreperson	LTC V
	1	Public Works Inspector	PAT III
	1	Backflow/Cross Connection Inspector	PAT III
	2	Backhoe Operator	LTC IV
	6	Construction Maintenance	LTC IV
	2	Locator/Construction Maintenance	LTC IV
	8	Customer Service Field Technician	LTC III
	1	Laboratory Technician	LTC IV
	3	System Operator	LTC IV
	3	Facility/Maintenance	LTC IV
<b>606 Wastewater</b>			
	1	Superintendent	EXEC II
	1	Assistant Superintendent	SAM IV
	1	Chief of Operations	SAM III
	1	Chief of Maintenance	SAM III
	1	Chief of Surveillance/Pretreatment	SAM III
	1	Chief of Sewer Collections	SAM III
	2	Administrative Coordinator	COMOT III
	1	Chief of Laboratory	SAM III
	1	Commercial Trap Inspection Technician	LTC IV

4	General Maintenance Technician	LTC IV
1	Inventory Control Accounting Manager	PAT III
1	Storekeeper	PAT I
1	Laboratory Foreperson	LTC V
1	Laboratory Technician	LTC IV
1	Maintenance Foreperson	LTC V
1	Maintenance/Design Electrician	LTC V
3	Operations Foreperson	LTC V
6	Operations Technician	LTC IV
1	Sewer Construction Foreperson	LTC V
1	Sewer Maintenance Foreperson	LTC V
1	Sewer Rehab. Foreperson	LTC V
9	Sewer Technician	LTC IV
1	Surveillance Foreperson	LTC V
2	Surveillance Technician	LTC IV



**EXHIBIT B**  
**2006 Bi Weekly Wage Scale By Classification**

<b>Classification</b>	<b>Initiation</b>	<b>Step 1 (1 Year)</b>	<b>Step 2 (3 years)</b>	<b>Maximum</b>
LTC I	\$ 845.66	\$ 887.96	\$ 927.54	\$ 971.59
LTC II	\$ 983.60	\$ 1,033.26	\$ 1,079.59	\$ 1,131.25
LTC III	\$ 1,132.65	\$ 1,186.92	\$ 1,243.94	\$ 1,303.84
LTC IV	\$ 1,285.95	\$ 1,347.90	\$ 1,412.96	\$ 1,481.31
LTC V	\$ 1,447.94	\$ 1,517.96	\$ 1,591.55	\$ 1,668.82
SAM I	\$ 1,552.98	\$ 1,628.32	\$ 1,707.36	\$ 1,790.43
SAM II	\$ 1,661.66	\$ 1,742.37	\$ 1,827.20	\$ 1,916.24
SAM III	\$ 1,774.66	\$ 1,861.01	\$ 1,951.77	\$ 2,047.09
SAM IV	\$ 1,922.76	\$ 2,016.55	\$ 2,115.07	\$ 2,218.51
COMOT I	\$ 884.68	\$ 926.58	\$ 970.55	\$ 1,020.73
COMOT II	\$ 1,060.43	\$ 1,111.13	\$ 1,164.35	\$ 1,220.21
COMOT III	\$ 1,198.24	\$ 1,255.82	\$ 1,316.28	\$ 1,379.75
PAT I	\$ 933.50	\$ 977.87	\$ 1,024.41	\$ 1,073.27
PAT II	\$ 1,171.31	\$ 1,227.53	\$ 1,286.55	\$ 1,348.54
PAT III	\$ 1,446.41	\$ 1,516.40	\$ 1,589.87	\$ 1,667.02
PAT IV	\$ 1,558.38	\$ 1,633.97	\$ 1,713.32	\$ 1,796.63
PAT V	\$ 1,690.63	\$ 1,772.86	\$ 1,859.17	\$ 1,949.77
EXEC I	\$ 2,047.45	as determined by Mayor		\$ 2,172.21
EXEC II	\$ 2,301.75	as determined by Mayor		\$ 2,423.21
EXEC III	\$ 2,648.74	as determined by Mayor		\$ 2,779.58

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<b>Classification</b>	<b>Initiation</b>	<b>Step 1 (1 Year)</b>	<b>Step 2 (3 years)</b>	<b>Maximum</b>
<b><u>SO (Special Occupation)</u></b>				
City Engineer/Public Works Director				\$ 2,924.38
Mayor's Exec. Asst.		as determined by Mayor		\$ 1,396.59
1st Deputy Clerk		as determined by Mayor		\$ 1,437.09
Asst. Engineer (Licensed)		as determined by Mayor		\$ 2,017.44
Electrician		as determined by Mayor		\$ 2,100.30
Secretary-BOZ Appeals				\$ 54.90
Board of Public Works				\$ 126.58
Fire Merit Commissioner			Per Diem	\$ 75.00
Police Merit Commissioner			Annual Salary	\$ 900.00
Crossing Guard			Daily Rate	\$ 32.54

**POLE-CIV**

CAD System Administrator	\$ 1,365.32	\$ 1,442.86	\$ 1,520.41	\$ 1,567.55
Chief Comm. Officer	\$ 1,365.32	\$ 1,442.86	\$ 1,520.41	\$ 1,567.55
Communications Technician	\$ 1,170.83	\$ 1,236.93	\$ 1,303.04	\$ 1,343.22

**SHIFT PREMIUM**

2nd Shift	\$ 0.20
3rd Shift	\$ 0.35

